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BE A MENTOR
IN THE WORKPLACE

www.bmw-eu.net



Invest in your people with energy,
efficiency & professionalism
for your organisational development!

Project Number:
2013-1-PT1-LEO05-15778

Project Duration:
24 months
October 2013 - September 2015



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OBJECTIVES

Be a Mentor in the Workplace is an alliance spanning across 5 European countries. Its aim is to develop a mentoring culture in European organisations and companies, facilitating intergenerational dialogue and boosting the employability of young people.

Utilising the approach of work-based Lifelong Learning, older employees will act as mentors for younger employees. Both mentors and mentees are expected to develop a strong set of skills during this process. By adopting new models of learning in the workplace, as well as by using a number of innovative ICT tools, the project aspires to have a profound impact on productivity in Small and Medium Enterprises (SMEs) across Europe.

RESULTS

The project aims to transfer a number of successful tools and methodologies to the target group of SMEs. Through this transfer process, the project will develop:

- a new ICT-based framework for setting up Mentoring schemes in SMEs;
- a methodology for certifying Mentors, including an innovative course for prospective Mentors;
- an innovative guide for establishing an effective relationship between Mentors and Mentees;
- an ICT-based training for becoming an e-Mentor including a feedback system to evaluate the mentoring scheme and its results.

In addition, the project tools will be incorporated into existing Education and Training Systems across participating countries.

Be a Mentor in the Workplace is expected to boost economic performance across Europe, enabling SMEs to become stronger and more competitive.

DURATION | PARTNERS | FINANCING

The project commenced in October 2013 and is expected to end in September 2015. It is funded by the European Union under the Lifelong.

CTCP - Centro Tecnológico do Calçado de Portugal - Portugal

JONAC BVBA - Belgium

Obelisk PLC - Belgium

POINT - Turkey

Vzdelávaci inštitút COOP, a.s. - Slovakia

Profutura - Poland

Inova Consultancy - UK

